#### **Discretionary Incentive Program Overviews:**

#### Job Development Investment Grant (JDIG) and One North Carolina Fund (One NC)

Revenue Laws Study Committee

March 12, 2014



#### G.S. 143B 437.50

• Seeks to stimulate economic activity and create new jobs by providing a discretionary incentive that offers sustained annual grants directly to new and expanding businesses statewide, measured against a percentage of withholding taxes (10% to 75%) paid by new employees

• Created in 2002 and first grants were awarded in 2003; authority to award new grants expires January 1, 2016

# Job Development Investment Grant GOVERNANCE

- Overseen by the **Economic Investment Committee**, which consists of five members:
  - Secretary of Commerce,
  - Secretary of Revenue,
  - Director of the Office of State Budget and Management,
  - One Speaker appointee, and
  - One President Pro Tempore appointee

# Job Development Investment Grant ELIGIBILITY

#### Awards must:

- Be competitive with another state/country and necessary for the project to locate or expand in North Carolina
- Pass an economic model that demonstrates a net benefit to
  North Carolina, as based on projected tax revenues
- Be provided to a business (retail & sports teams are not eligible, except for motor sports racing) and creates a minimum number of jobs (based on the county's tier designation; Tier 1 is 10, Tiers 2 or 3 is 20)

• The total amount paid out in any single grant year to all companies awarded a grant in the same calendar year cannot exceed \$15 million; this cap translates to a maximum potential liability of \$180 million over a 12year grant period (maximum term length) for all businesses awarded a grant in the same calendar year (S.L. 2013-360 modified liability to be \$22.5 million for FY 2013-15 Biennium and \$7.5 million for 7/1/15 to 12/31/15)

#### GENERAL ASSEMBLY DETERMINED LIABILITY CAPS

• If Commerce fully utilized the permissible liability caps and companies performed at maximum levels, the JDIG program would have cost \$2.7 billion

|       | 2003 | 2004 | 2005  | 2006  | 2007 | 2008  | 2009  | 2010  | 2011  | 2012  | 2013  | 2014   | 2015  | 2016   | 2017  | 2018 | 2019  | 2020  | 2021 | 2022 | 2023  | 2024 | 2025 | 2026 | то | TAL |
|-------|------|------|-------|-------|------|-------|-------|-------|-------|-------|-------|--------|-------|--------|-------|------|-------|-------|------|------|-------|------|------|------|----|-----|
| 2003  | 10   | 10   | 10    | 10    | 10   | 10    | 10    | 10    | 10    | 10    | 10    | 10     |       |        |       |      |       |       |      |      |       |      |      |      | \$ | 120 |
| 2004  |      | 15   | 15    | 15    | 15   | 15    | 15    | 15    | 15    | 15    | 15    | 15     | 15    |        |       |      |       |       |      |      |       |      |      |      | \$ | 180 |
| 2005  |      |      | 15    | 15    | 15   | 15    | 15    | 15    | 15    | 15    | 15    | 15     | 15    | 15     |       |      |       |       |      |      |       |      |      |      | \$ | 180 |
| 2006  |      |      |       | 30    | 30   | 30    | 30    | 30    | 30    | 30    | 30    | 30     | 30    | 30     | 30    |      |       |       |      |      |       |      |      |      | \$ | 360 |
| 2007  |      |      |       |       | 25   | 25    | 25    | 25    | 25    | 25    | 25    | 25     | 25    | 25     | 25    | 25   |       |       |      |      |       |      |      |      | \$ | 300 |
| 2008  |      |      |       |       |      | 25    | 25    | 25    | 25    | 25    | 25    | 25     | 25    | 25     | 25    | 25   | 25    |       |      |      |       |      |      |      | \$ | 300 |
| 2009  |      |      |       |       |      |       | 15    | 15    | 15    | 15    | 15    | 15     | 15    | 15     | 15    | 15   | 15    | 15    |      |      |       |      |      |      | \$ | 180 |
| 2010  |      |      |       |       |      |       |       | 15    | 15    | 15    | 15    | 15     | 15    | 15     | 15    | 15   | 15    | 15    | 15   |      |       |      |      |      | \$ | 180 |
| 2011  |      |      |       |       |      |       |       |       | 15    | 15    | 15    | 15     | 15    | 15     | 15    | 15   | 15    | 15    | 15   | 15   |       |      |      |      | \$ | 180 |
| 2012  |      |      |       |       |      |       |       |       |       | 15    | 15    | 15     | 15    | 15     | 15    | 15   | 15    | 15    | 15   | 15   | 15    |      |      |      | \$ | 180 |
| 2013  |      |      |       |       |      |       |       |       |       |       | 15    | 15     | 15    | 15     | 15    | 15   | 15    | 15    | 15   | 15   | 15    | 15   |      |      | \$ | 180 |
| 2014  |      |      |       |       |      |       |       |       |       |       |       | 22.5   | 22.5  | 22.5   | 22.5  | 22.5 | 22.5  | 22.5  | 22.5 | 22.5 | 22.5  | 22.5 | 22.5 |      | \$ | 270 |
| 2015  |      |      |       |       |      |       |       |       |       |       |       |        | 7.5   | 7.5    | 7.5   | 7.5  | 7.5   | 7.5   | 7.5  | 7.5  | 7.5   | 7.5  | 7.5  | 7.5  | \$ | 90  |
| ΤΩΤΛΙ | \$10 | \$25 | \$ 40 | \$ 70 | ¢ of | ¢ 120 | ¢ 125 | ¢ 1EO | ¢ 165 | ¢ 190 | ¢ 10E | \$2175 | \$215 | \$ 200 | ¢ 125 | ¢155 | ¢ 120 | \$105 | ¢ an | ¢ 75 | \$ 60 | ĊΛΕ  | ¢ 30 | \$75 | ¢2 | 700 |

#### COMMUNITY ECONOMIC DEVELOPMENT AGREEMENT

- "is binding and constitutes a continuing contractual obligation of the State and the business"
- "is a binding obligation of the State and is not subject to State funds being appropriated by the General Assembly"
- Contains recapture provisions
- Must be reviewed and signed by the State Attorney General

#### MET LIFE EXAMPLE

| JDIG Annual Payment Caps |              |             |                 |             |  |  |  |  |
|--------------------------|--------------|-------------|-----------------|-------------|--|--|--|--|
| Ye                       | ars          | To MetLife  | To Utility Fund | Total       |  |  |  |  |
| 1                        | 2014         | \$5,093,250 | \$1,697,750     | \$6,791,000 |  |  |  |  |
| 2                        | 2015         | \$7,470,750 | \$2,490,250     | \$9,961,000 |  |  |  |  |
| 3 to 12                  | 2016 to 2025 | \$7,470,750 | \$2,490,250     | \$9,961,000 |  |  |  |  |

Minimum Required Investment by Dec. 31st 2015: \$112.95 M (representing 90% of total stated investment, \$125.5 M)

Minimum Average Annual Salary for New Jobs: \$65,513 each grant year

| JDIG MetLife Job Creation Targets & Minimums* |              |                            |                          |  |  |  |  |  |
|---|--------------|----------------------------|--------------------------|--|--|--|--|--|
| Ye  | ars          | Total New Jobs for Project | Minimum to Avoid Default |  |  |  |  |  |
| 1   | 2014         | 1,843                      | 1,474                    |  |  |  |  |  |
| 2   | 2015         | 2,622                      | 2,098                    |  |  |  |  |  |
| 3 to 12                                       | 2016 to 2025 | N/A                        | Retain 2,098             |  |  |  |  |  |

<sup>\*</sup> For entire 12 year period, the company is required to retain 143 pre-existing positions.

# Job Development Investment Grant PROCESS

- Before grant disbursement,
  - The grantee must file a Grantee Annual Report (GAR) by
    March 1 for the preceding calendar year, with a filing fee
  - The grantee must achieve at least an 80% compliance rating
  - The Department of Revenue must certify:
    - That the business has no overdue tax debts, and
    - The amount of withholdings received in the preceding year from the business on eligible positions

# Job Development Investment Grant FUNDING & LIABILITY

- Office of State Budget & Management cash flows the grant payments to Commerce for disbursement to companies
- \$63 million recurring appropriation (in FY 2014-15), adjusted by the General Assembly as based on Commerce's Annual Funding Study (April 1st)
- General Fund appropriations pay for existing award commitments made in prior years. Future grants to be made under the authority of the liability cap will increase costs
- If companies perform at maximum levels and Commerce fully uses the remaining liability cap, payments could extend to FY 2028-29 or beyond and total over \$1 billion

# Job Development Investment Grant PERFORMANCE

|        |           |                |                     |              | JDIG, 20             | 07 -2013     |              |         |          |                   |               |
|--------|-----------|----------------|---------------------|--------------|----------------------|--------------|--------------|---------|----------|-------------------|---------------|
|        |           |                | Initi               | ally Project | ed                   | Ad           |              |         |          |                   |               |
|        |           |                |                     |              |                      |              |              |         |          |                   | Remaining     |
|        |           | Initial Awards | Initial Awards      | Minimum      | Minimum              | Initial      |              |         |          | Cost per          | Potential     |
|        | Number of | Available to   | Available to        | Required     | Required             | Projected    | Disbursement | Jobs    | Jobs     | <b>Actual Job</b> | Liability to  |
|        | Awards    | Companies      | <b>Utility Fund</b> | New Jobs     | <b>Retained Jobs</b> | Cost Per Job | to Companies | Created | Retained | Created           | Companies     |
| Active | 98        | \$535,705,900  | \$157,543,100       | 27,693       | 31,985               | \$19,344     | \$14,593,285 | 8,492   | 12,715   | \$1,718           | \$505,182,800 |

Source: NC Department of Commerce, October, 2013 Economic Development Grant Report

Payments to nine companies have been recaptured, totaling over \$2.5 million

| П | Company   | Amount      |
|---|---|-------------|
|   | Company   | Recaptured  |
| 1 | Brunswick Corporation                                     | \$83,524    |
| 2 | Dell Products LP  | \$1,512,000 |
| 3 | Volvo Construction Equipment                              | \$69,247    |
| 4 | General Electric Company II                               | \$411,692   |
| 5 | Novo Nordisk  | \$129,750   |
| 6 | ITG Automotive Safety Textiles, LLC (Narricot Industries) | \$13,780    |
| 7 | Headway Corporation                                       | \$50,175    |
| 8 | GE-Hitachi Nuclear Energy Americas LLC                    | \$199,993   |
| 9 | Chris-Craft Corporation                                   | \$54,212    |
|   |   |             |

Source: NC Department of Commerce, October, 2013 Clawback Report



#### **One North Carolina Fund**

#### G.S. 143B 437.70

- Seeks to stimulate economic activity and create new jobs by providing a discretionary incentive "allocated to local governments for use in connection with securing commitments for the recruitment, expansion, or retention of new and existing businesses"
- Created in 1993 as the Governor's Industrial Recruitment Competitiveness Fund

# One North Carolina Fund GOVERNANCE

• Commerce Finance Center recommends funding to Governor, who determines the final allocation.

• In the Governor's absence and at the direction of his Office, the Secretary of Commerce may prepare and send the award letter.

# One North Carolina Fund ELIGIBILITY

- A local unit of government must agree to equally match the One NC award amount
- Companies must:
  - Agree to meet an average wage test, ensuring that the average wage of all full-time workers meets or exceeds the county's wage standard
  - Be looking to relocate or expand to another region, therefore making this award competitive

# One North Carolina Fund ELIGIBILITY

#### • Purposes:

- Installation or purchase of equipment
- Structural repairs, improvements, or renovations of existing buildings to be used for expansion
- Construction of or improvements to new or existing water, sewer, gas or electric utility distribution lines, or equipment for existing buildings (new buildings are eligible for manufacturing & industrial operations)

# One North Carolina Fund TERMS & AGREEMENTS

- The amounts committed in any single fiscal biennium cannot exceed \$28 million
- Company Performance Agreement (between a local government & business)
- Local Government Grant Agreement (between State & local government)

# One North Carolina Fund PROCESS

- Allocation decisions are based on information submitted by the company, including:
  - Average wage
  - Job creation/ retention & associated timeline
  - Investment

# One North Carolina Fund FUNDING & LIABILITY

- Office of State Budget & Management cash flows the grant payments to Commerce for disbursement to companies
- \$9 million recurring appropriation, adjusted by the General Assembly as based on Commerce's Annual Funding Study (April 1st)
- Ultimately, not all companies submit for reimbursement from the program, but if all commitments were claimed, the maximum total liability would be \$48.9 million as of December 30, 2013, which extends into calendar year 2018

# One North Carolina Fund PERFORMANCE

|                         |           |                      |                    | One NC, 20   | 007-2013      |         |          |                 |              |
|-------------------------|-----------|----------------------|--------------------|--------------|---------------|---------|----------|-----------------|--------------|
|                         |           | li                   | nitially Projected | d            | Actual Perf   | ormance |          |                 |              |
|                         |           |                      | Minimum            | Initial      |               |         |          |                 | Remaining    |
|                         | Number of | <b>Total Initial</b> | Required New       | Projected    |               | Jobs    | Jobs     | Cost Per Actual | Potential    |
|                         | Awards    | Awards               | Jobs               | Cost Per Job | Disbursements | Created | Retained | Job Created     | Liability    |
| Active                  | 188       | \$58,079,768         | 22,258             | \$2,609      | \$4,838,326   | 3,290   | 36,174   | \$1,471         | \$50,700,586 |
| Closed, \$0 Disbursed   | 93        | \$17,674,590         | 10,209             | \$1,731      | N/A           | N/A     | N/A      | N/A             | \$0          |
| Closed, Funds Disbursed | 59        | \$10,279,500         | 5,728              | \$1,795      | \$8,126,161   | 5,460   | 8,647    | \$1,486         | \$0          |

Source: NC Department of Commerce, October, 2013 Economic Development Grant Report

Payments to five companies have been recaptured, totaling \$925,366

|   | Company             | Amount<br>Recaptured |
|---|---------------------|----------------------|
| 1 | Philip Morris USA   | \$750,000            |
| 2 | Pulte Mortgage      | \$55,000             |
| 3 | Menlo Logistics     | \$15,000             |
| 4 | AmeriKart (NC) Corp | \$11,616             |
| 5 | IWCO                | \$93,750             |

Source: NC Department of Commerce,

October, 2013 Clawback Report



# Job Development Investment Grant and One North Carolina Fund Questions?

**Please Contact:** 

Aubrey Incorvaia, Fiscal Analyst

Natural & Economic Resources Team

aubreyi@ncleg.net or 919-733-4910

